

We Care Services for Children invites applications for:

EARLY INTERVENTION SPECIALIST-HOME BASED

Open Until Filled



WE CARE'S MISSION:

Through targeted, compassionate, and effective early intervention services, We Care helps young children and their families reach their full potential, regardless of their abilities or circumstances.

WE CARE'S BACKGROUND:

We Care Services for Children was founded 60 years ago in Contra Costa County by parents of young children with developmental and cognitive disabilities. Over time and in response to community need, we added mental health programs for children with social, emotional, and behavioral issues, and a preschool for typically developing children from low-income families that includes at-risk children with a history of preschool expulsions.

Today, we address the unique mental health, developmental, and educational needs of disadvantaged children up to age 5 through an array of effective, research-based therapies. Embedded in our programs are developmentally, linguistically, and culturally appropriate activities to provide each child with the best possible start to his or her life. Through targeted, compassionate, and effective early intervention services, We Care helps the most vulnerable children in our community reach their full potential, regardless of their abilities or circumstances.

POSITION OVERVIEW:

The Early Intervention Specialist (EIS), has the challenging and rewarding opportunity to serve infants and toddlers with developmental delays and their families in both their home and community based settings. In this opportunity the EIS delivers home based services to children 0-3 in Contra Costa County. Being an EIS allows you to connect with children and families in a positive, engaging way that helps them learn and reach their individual goals. Services may be delivered in a hybrid model: telehealth and home visits. The role is very hands on and requires high levels of energy and engagement.

MINIMUM QUALIFICATIONS:

- Minimum Bachelor's Degree in Early Childhood Development, Special Education or related field;
- Minimum 2 years' experience working with infant and toddlers with special needs;
- Experience completing developmental assessments, writing developmental progress reports, and developmental goals;
- Understanding of infant and toddler development;
- Understanding of the importance of the parent/ caregiver-child relationship;
- Strong interpersonal skills, working as a team member;
- Possess a valid California Driver's License, reliable transportation and current auto insurance;
- Bilingual Spanish highly desired;
- Pass physical exam and health screen with TB test;
- Fingerprint clearance and background check;
- Maintain current certification in First Aid and CPR;

WE CARE OFFERS:

- **100% paid employee medical benefit plan options;**
- Competitive salary based on education and experience;
- Generous incentive plan with monthly bonus based on meeting productivity goals;
- Comprehensive benefits package including health, life and dental insurance;
- 403-B plan;
- Paid Vacation and sick time;
- Paid Holidays;
- Reimbursement for approved professional trainings that relate to job duties;
- Opportunities for professional development in areas of passion and in topics related to diversity, equity and inclusion;
- Supportive team environment with emphasis on self-care, reflective supervision, individual and group support for clinical work;
- The opportunity to make a real difference in the lives of young children and their families.

HOW TO APPLY:

Submit a cover letter and resume by email to dneely@wecarechildren.org. Please list the job title you are applying for in the subject of the email.

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JOB RESPONSIBILITIES (including but not limited to):

- Individual sessions with child and caregiver in the home and community, coaching caregivers on ways to support their child's development;
- Facilitate active involvement and carry-over by caregivers of individual child goals in both home and community;
- Ensure that caregivers are active participants through active communication, collaboration, and support;
- Collaboration with individual client's team members to ensure meeting the needs of the child and family;
- Conduct developmental assessments for clients on caseload in all developmental domains using standardized assessments (such as DAYC-2; Battelle);
- Prepare progress reports, including developmental levels in all domains, narratives, goals, and recommendations in a timely manner;
- Monitor client goals and complete progress notes;
- Attend meetings as required by the position;
- Duties as assigned.

TALENTS AND CAPABILITIES:

- Be able to build and maintain strong relationships with coworkers, supervisors, and children and families;
- Can adapt well to fast paced environments;
- Can work independently and manage time effectively;
- Excellent written and oral communication skills;
- Willingness to commute for home visits.

PHYSICAL CAPABILITIES:

- Frequent bending, reaching, squatting, kneeling, twisting in order to observe, assess, and interact with clients;
- Ability to stand or sit for extended periods of time, stand for up to 8 hours a day;
- Occasional lifting, carrying, and loading/unloading toys and materials used in home visits, weighing up to 50 lbs;
- Frequent driving;
- Ability to use computer, Ipad, etc.;
- Proficient in MS Word.

WORKING CONDITIONS:

- Community Based

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