

We Care Services for Children invites applications for:

## PRESCHOOL TEACHER ASSOCIATE

Open Until Filled



### WE CARE'S MISSION:

Through targeted, compassionate, and effective early intervention services, We Care helps young children and their families reach their full potential, regardless of their abilities or circumstances.

### WE CARE'S BACKGROUND:

We Care Services for Children was founded 60 years ago in Contra Costa County by parents of young children with developmental and cognitive disabilities. Over time and in response to community need, we added mental health programs for children with social, emotional, and behavioral issues, and a preschool for typically developing children from low-income families that includes at-risk children with a history of preschool expulsions.

Today, we address the unique mental health, developmental, and educational needs of disadvantaged children up to age 5 through an array of effective, research-based therapies. Embedded in our programs are developmentally, linguistically, and culturally appropriate activities to provide each child with the best possible start to his or her life. Through targeted, compassionate, and effective early intervention services, We Care helps the most vulnerable children in our community reach their full potential, regardless of their abilities or circumstances.

### POSITION OVERVIEW:

The Preschool Teacher Associate has the challenging and rewarding opportunity to plan curriculum, special activities, and events to make learning rewarding for children age 3 to 5. Working alongside the Lead Teacher, the Teacher Associate will use their creative ability to find activities that meet the children's interests, needs, and individual development levels. The Teacher Associate finds ways to incorporate the objectives and goals of the curriculum through activities that are creatively, intellectually and physically stimulating. Being a Teaching Associate allows you to connect with children in a positive, engaging way that helps them learn in the ways they are most successful.

### MINIMUM QUALIFICATIONS:

- AA or Bachelor's Degree in Early Childhood Development or related field preferred;
- 2 years' classroom experience in early childhood development;
- Minimum 6 ECE Units;
- CA TA Teacher Permit (Preferred but not required);
- Pass physical exam and health screen with TB test;
- Fingerprint clearance and background check;
- Maintain current certification in First Aid and CPR.

### WE CARE OFFERS:

- **100% paid employee medical benefit plan options;**
- Competitive salary based on education and experience;
- Generous incentive plan with monthly bonus based on meeting productivity goals;
- Comprehensive benefits package including health, life and dental insurance;
- 403-B plan;
- Paid Vacation and sick time;
- Paid Holidays;
- Reimbursement for approved professional trainings that relate to job duties;
- Opportunities for professional development in areas of passion and in topics related to diversity, equity and inclusion;
- Supportive team environment with emphasis on self-care, reflective supervision, individual and group support for clinical work;
- The opportunity to make a real difference in the lives of young children and their families.

### HOW TO APPLY:

Submit a cover letter and resume by email to [dneely@wecarechildren.org](mailto:dneely@wecarechildren.org). Please list the job title you are applying for in the subject of the email.

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### **JOB RESPONSIBILITIES (including but not limited to):**

- Foster a positive and collaborative learning environment where the unique needs of all children are met and give children a chance to learn important concepts in an interactive hands on environment;
- Participate as an active team member in curriculum planning and implementation;
- Implement individual children goals into daily activities;
- Follow all certification guidelines for health, safety, and supervision of children to ensure that they have a safe place to learn both emotional skills and intellectual concepts;
- Support children with daily self-help skills (Such as eating, toileting);
- Responsible for daily snack preparation and light housekeeping tasks (may include sweeping, wiping, and laundry, and personal hygiene);
- Regularly communicate with family members and other staff, such as therapists, in order to meet the individual needs of each child;
- Watch for and document emerging interests of every child, showing progress through weekly lesson plans and/or progress notes;
- Provide guidance to interns and volunteers assigned to classroom;
- Effectively fill in for lead teacher in their absence;
- Other duties as assigned;
- Be able to build strong relationships through effective communication;
- Can adapt well to fast paced environments;
- Can effectively time manage while multi-tasking;
- Engage and be able to work well with a team.

**WE CARE SERVICES FOR CHILDREN**  
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[www.wecarechildren.org](http://www.wecarechildren.org)