



impact report

2025 ANNUAL REVIEW



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**As of May 2026*



our mission



Through targeted, compassionate, and effective early intervention services, We Care helps young children and their families reach their full potential, regardless of their abilities or circumstances.

Every day, we meet families who have exhausted every option for assistance for their children and still cannot get the help they need. Some are navigating complex developmental delays. Others are confronting the lasting effects of trauma or abuse. Nearly all are overwhelmed, uncertain, and at risk of falling through the cracks at a critical moment in their child's life.

Because of the generosity of supporters like you, We Care can step in when it matters most. Our team works side-by-side with caregivers to stabilize the home environment, strengthen each child's development, and create a clear, hopeful path forward.

For many families, it marks a turning point.

Early intervention at this stage is decisive. Without it, challenges compound—affecting school readiness, mental health, and long-term stability. With it, children build the foundational skills they need to succeed, and parents gain the confidence and tools to support them.

Families move from crisis toward stability. Your support makes this transformation possible.

It ensures a child receives services at the time they are most needed. It means a parent is no longer navigating complex challenges alone. It allows families who might otherwise be overlooked to be identified, supported, and given a real opportunity to heal.

This is a powerful, measurable investment in lifelong outcomes—and the impact is profound.

We are deeply grateful for your partnership.

a message of gratitude



Dear We Care Family,

Looking back on this past year, the first thing I want to say is thank you—to our donors, partners, and supporters. Your generosity makes this work possible.

Because of you, we're able to provide a wide range of early childhood developmental and mental health services to children and families who need them most.

In the pages ahead, you'll learn more about these programs, each rooted in a simple commitment: to meet families where they are with care that is compassionate, practical, and grounded in what we know works.

Like many organizations, we've navigated our share of uncertainty—particularly around funding and changes to the systems families depend on. Through it all, our team has stayed focused, creative, and deeply committed. Every day, they support hundreds of young children and their families—helping children feel more secure, giving parents greater confidence, and bringing stability during challenging times.

What stands out most is the partnership behind this work. It's not something we do alone—it's something we build together. Your support fuels it, our staff brings it to life, and families carry it forward in meaningful ways. Because of that shared effort, we're not just getting through difficult moments—we're continuing to grow, adapt, and move ahead with a strong sense of purpose and hope for what's next.

Thank you for all the ways you helped create the impact you see in this report.

Best,

A handwritten signature in blue ink, appearing to read 'Pete Caldwell'.

Pete Caldwell
Executive Director



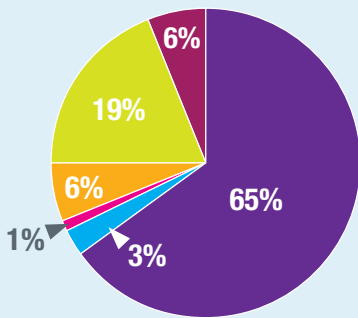


2024-2025

Financial Report

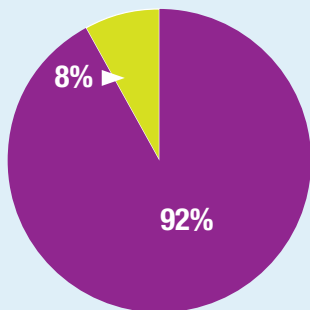
Below is a review of our financials for our Fiscal Year 2024-25

REVENUE



- CONTRA COSTA COUNTY HEALTH SERVICES
- CONTRA COSTA COUNTY FIRST 5
- REGIONAL CENTER OF THE EAST BAY
- PRESCHOOL
- INDIVIDUAL & CORPORATE SUPPORT
- GRANTS & FOUNDATION SUPPORT

EXPENSES



- PROGRAMS
- ADMINISTRATIVE & FUNDRAISING

highlights 2025

Since We Care was founded in 1960, volunteers have remained at the core of our work, strengthening our programs and extending our reach. Whether they are in the classroom, contributing their expertise to special projects, or helping guide our organization as board members, their involvement is felt across all that we do. These generous individuals give their time, skills, and energy to support children and families, helping us provide more responsive, relationship-based care, and reach more families in our community. On behalf of We Care and the families we serve, we are deeply grateful for the caring dedication of our incredible volunteers.

OUR PROGRAMS
AND EVENTS
ENGAGED
MORE THAN
1,500
CHILDREN
AND FAMILIES



“It matters to me to know that the support I give each year is used to do real good.”

— Barbara Martin (Friend of We Care)

developmental services

In 2025, We Care’s developmental services reached many children at one of the most critical windows in their development—when the right intervention could change the course of a lifetime. Because of your support, families who might otherwise have gone without help were able to access services when they needed them most.

Left unaddressed, delays in communication, motor skills, and social-emotional development may not simply resolve—they can grow more complex over time, affecting a child’s ability to learn, connect, and succeed in school. With early, targeted intervention, those trajectories can shift in powerful and lasting ways.

Together, we can make that shift possible.

By working closely with families, we help children build the foundational skills they need to engage with the world and enter kindergarten ready to learn. This work is hands-on, consistent, and deeply collaborative. Caregivers are active partners every step of the way, gaining practical tools they can use in their daily lives.

As children grow, families grow alongside them—more confident, more capable, and better equipped to advocate for their children.

Your investment makes this kind of progress possible—and the impact extends far beyond a single year.

Our developmental services are delivered through the following programs, each designed to meet children and families where they are, and to help move them forward.



Preschool Classrooms

Our preschool classrooms provide a structured, nurturing environment for children from low-income families and those facing behavioral or emotional challenges—many of whom would otherwise enter school already behind in their development.

In these classrooms, children build the core skills needed for a successful transition into kindergarten, including early learning, emotional regulation, and positive peer interaction. Classrooms reflect the diverse cultural and linguistic backgrounds of the families we serve, creating a space where children can feel safe, included, and ready to participate.

For children with more complex needs, additional support is embedded directly into the classroom through behavioral specialists and therapists. This ensures each child receives individualized attention while remaining part of a stable, supportive group environment—strengthening both development and belonging.

“My son graduated from the Beyond Boundaries program two years ago, and he’s grown in ways we had barely hoped for. We support We Care so other children can have that too.”

—Anonymous (We Care Parent)



“We Play” Developmental Playgroups

Families whose children need support—but do not qualify for government-funded services—are not left behind.

Our developmental playgroups provide an accessible entry point into early intervention, bringing children and caregivers together in small, play-based sessions that support language, motor, cognitive, and social-emotional growth. Caregivers are actively involved throughout, learning practical strategies they can immediately apply at home.

This ongoing connection helps sustain progress between sessions and keeps families engaged—turning small moments of learning into meaningful developmental gains over time.



Beyond Boundaries Toddler Program

Children as young as 18 months with autism or at risk for autism receive early, specialized support at a stage when it can make the greatest difference.

Using the evidence-based Early Start Denver Model (ESDM), our team integrates developmental support into everyday interactions. With a low teacher-to-child ratio, staff can respond closely to each child, supporting communication, social connection, and motor development as these skills emerge.

Families are deeply involved, receiving ongoing coaching that allows progress to continue beyond the classroom. This consistency—across settings and over time—is what drives meaningful, lasting change.



Home-Based Infant Development Services

Early intervention is delivered directly into the home—where children are most comfortable and where much of their learning already happens.

Through weekly visits, our Early Intervention Specialists work alongside caregivers, using real-life interactions to support communication, movement, early learning, and social-emotional development. Because this work is embedded in daily routines, caregivers can readily apply what they learn, leading to stronger engagement and steady progress.

When additional support is needed, we coordinate with other providers to ensure continuity, so each child continues moving forward without disruption.

“We were so lost in the beginning. I don’t know where we would be without We Care’s support. I stay involved to help other families access that same level of care earlier.”

—Surita Sharma, We Care Parent and Board Member



aiden's story

we care's impact 2025



Because of support from donors like you, Aiden was able to access services shortly after his second birthday—at a moment when intervention could truly change his path.

When he came to We Care, he was experiencing significant delays in both motor development and communication, making it difficult for him to express his needs, engage with others, and keep up with daily activities.

His early days in the classroom were challenging. He was often overwhelmed, struggled to participate, and had difficulty settling into the structure of the day.

With consistent support from his teachers—and the partnership of his family—Aiden's world began to open.

He grew more comfortable, started communicating more clearly, and became more engaged with those around him. Skills that once felt out of reach became part of his daily routine. At home, he was more expressive, more connected, and noticeably more confident.



As he reached key developmental milestones, his need for intensive services decreased—shifting from weekly therapy to only occasional support.

By the time he graduated from We Care, Aiden's experience of the world had fundamentally changed. He was ready for kindergarten, and his family was excited to see where life would take him.

“There has been a huge change in Aiden since his We Care experience, and I look forward to many more great gains for him.” —Aiden's Dad

Thank you for making this work possible.

Your support ensures that children receive help when it matters most, that families are not left to navigate challenges alone, and that early opportunities for growth are not missed.

This is a meaningful investment in a child's future—and we are deeply grateful to have you as part of it.

mental health services

In 2025, We Care’s mental health services reached young children at some of the most vulnerable moments of their lives—when trauma, abuse, or neglect had already begun to shape how they feel, behave, and connect with others.

Because of your support, these children and their families were not left to navigate those challenges alone.

Without early, relationship-based care, the effects of trauma can deepen over time—impacting emotional regulation, attachment, learning, and long-term mental health. With the right intervention, those patterns can begin to shift. Healing can begin early, when it is most effective.

Through consistent, relationship-centered support, children began to feel safer, more regulated, and more connected. At the same time, parents and caregivers gained the insight and tools to understand their child’s behavior and respond in ways that promote stability and trust. By meeting families in their circumstances—often in moments of crisis—we helped create steadiness during times of profound uncertainty.

This work kept children in preschool settings, supported stability in foster placements, and helped families move through some of their most difficult moments with greater confidence and support.

Your investment makes this kind of transformation possible—and it reaches far into the future.

These services are delivered through the following programs, each designed to meet children and families with the level of support they need.



Parent-Child Therapy

Young children facing trauma, anxiety, depression, aggression, and other behavioral challenges are able to access therapy that strengthens the most important relationship in their lives—that between child and caregiver.

Through this work, caregivers gain a deeper understanding of what their child is experiencing and how to respond in ways that support emotional regulation and connection. Sessions are offered in the home, in-office, or through telehealth, ensuring children can engage in settings where they feel safe and comfortable.

Over time, children begin to express themselves more clearly, and caregivers feel more confident navigating difficult moments—leading to stronger, more stable relationships at home.



Wraparound Program

For families facing complex challenges such as abuse, homelessness, or substance use, a single service is rarely enough.

Our wraparound program brings together a coordinated team of providers alongside the family to create a plan grounded in their needs, priorities, and strengths. Facilitators work closely with caregivers to coordinate care, connect to critical resources, and stabilize daily life.

As that support takes hold, families are better able to manage complexity, and children begin to experience the consistency and security they need to feel safe again.



Preschool Consultation Program

In early learning environments, behavioral and emotional challenges can quickly disrupt a child's ability to stay engaged—and can lead to suspension or expulsion at a very young age.

We work directly with teachers and families to better understand the meaning behind a child's behavior, and to implement strategies in real time within the classroom.

This keeps children in preschool, connected to early learning, and on track developmentally. It also strengthens classrooms overall, equipping educators with tools that benefit all children in their care.



Intensive Care Coordination Services

Children with significant mental health needs often move across multiple systems—mental health, education, child welfare—where lack of coordination can lead to disruption and setbacks.

Our intensive care coordination services bring these systems together, aligning care around a single, individualized plan. We work closely with caregivers and providers to ensure consistency, access to services, and ongoing advocacy.

With stronger coordination in place, disruptions are reduced, progress is sustained, and children experience a greater sense of stability and safety.



Everyday Moments Program

Through a collaborative partnership with Early Childhood Mental Health Program, First 5 Contra Costa, C.O.P.E. Family Support Center, and Lynn Center, Everyday Moments helps caregivers strengthen connection with their children through the small, everyday interactions that shape development.

Families receive both group-based and individualized guidance, helping them better understand their child's behavior, and to respond with greater consistency and intention.

As these changes take hold, they result in more stable, supportive home environments where children can thrive.



Behavioral Support Services

When a child's behavior feels overwhelming, families often feel uncertain and alone.

Caregivers receive individualized coaching and practical strategies to understand what is driving those behaviors, and how to respond in ways that support their child's development.

As they gain clarity and confidence, interactions begin to shift, and families experience more positive, consistent, and connected relationships. This program changes the day-to-day experience for both the child and the caregiver.

lily's story

we care's impact 2025



Because of support from donors like you, Lily was able to access mental health services when they could truly change her future.

She came to We Care at three years old after being placed in foster care due to severe abuse and neglect. When she first arrived, she struggled to feel safe, connect with others, and manage the world around her in ways deeply shaped by trauma.

Her foster parents quickly realized the challenges were more complex than they had anticipated—and that they could not navigate them alone.

Lily and her foster parents worked closely with one of our therapists, learning how Lily's behaviors reflected her experiences and how their responses could either escalate or help calm those moments.

Over time, that understanding led to real change.

Her foster parents became more confident and consistent in how they supported her, and Lily began to respond. Behaviors that once felt overwhelming became more manageable. She began building trust, connection, and a sense of security.

“There has been an enormous change in Lily since her time at We Care, and we feel equipped to support her in a way we never could have before,” her mom shared.

Today, Lily is in preschool and thriving. While moments of her early experiences still surface, her parents know how to respond—and she knows she is safe, supported, and home.

Recently, they made that permanent by officially adopting her.

Your partnership helps make a powerful investment in a child's future. We are deeply grateful for your partnership, which ensures children who have experienced trauma are met with care when it matters most. It provides families with the guidance they need to navigate complex challenges. And it creates the conditions for healing, stability, and long-term well-being.



message

from our
board of directors
Simi Gupta, Board Chair

As we honor the milestones of 2025, we recognize that the communities we serve face evolving challenges. Yet, the spirit of the We Care family remains steadfast. Our staff and volunteers have poured their passion into every initiative, sparking tangible change, and helping children rewrite their futures.

This journey belongs to you—our phenomenal donors. Your kindness has anchored We Care, allowing us to flourish and expand our reach. Your commitment emboldens us to imagine more and build a lasting legacy. Together, we stepped into 2026: a chapter defined by growth, courage, and renewed hope.

—Simi Gupta, *Board Chair*

Throughout this report, some names and photos may have been changed to protect the privacy of the children and families we serve.



Thank You!

2025 SUPPORTERS



We are deeply grateful for the generosity and compassion of those who continue to believe in our work with at risk children and their families. In 2025, your partnership has allowed us to reach more of our community's most vulnerable children and provide the support they need to grow, heal, and thrive, regardless of their abilities or circumstances. We are truly thankful for the commitment shown by the individuals and businesses in our community whose philanthropy makes this work possible.

\$100,000 and Above

Steve Gonsalves

\$30,000 to \$100,000

City of Concord
Comis Foundation
Dean & Margaret Leshar Foundation
Vicki & George Gallegos
Jim & Laura Hulburd
Quest Foundation

\$15,000 to \$30,000

BlackRock, Inc.
Leftovers, Inc.
Sunlight Giving
Shay Martin
Bernard E. and Alba Witkin Foundation

\$5,000 to \$15,000

AF Group
Banister Electrical, Inc.
Christopher & Betsy Beros
Breakthrough Properties
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Linda & John English, Jr.
Dirk & Marilyn Fitzgerald
Frank A. Campini Foundation
Google
Marc & Wendy Greenberg
Simi Gupta & Nipun Agarwal
Dorene Gustitus
Debbye & Ray Hanson, Jr.

In-N-Out Burger Foundation

JoySpring
Kaiser Permanente
Nancy Kurpinsky
Marathon Petroleum
Dan Martin
Ianthus & Xiomara Martin
Ryth & Jacki Martin
Mechanics Bank
Mabel Neys & Rod Cambridge
Pacific Service Credit Union
Jake & Cristina Pauline
Bob & Susan Sachs
Rescue Electric
The Rosendin Foundation

\$2,500 to \$5,000

Jeff & Lyssa Butler
Iona Da Costa Pereira
Mike & Lori D'Orazi
Ed & Betty Manoyan Foundation
David & Karen Eichler
Glenn & Lynda Garabedian
Osbaldo & Nataly Garcia
Greg Gould & Nancy Kenyon
Marian & Pink Happ Fund
Matt Hill
John Muir Community Support
Bob & Susan Martin
Scott & Barbara Murray
Hendrika Neys
R.C. Fischer & Company
Matt & Liza Shriner
The Children's Future Fund
Valero Benicia Refinery

\$250 to \$2,500

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ADP
Gabriela Alvarez
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Mahanth B
Christian Balzer & Shireen Ghorbani
Raphael Kevin Bartholomeusz & Hwee See Teng
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Susan Hollingshead
Cheryl Hurd
Jack's Restaurant & Bar
Diane Jones
Ed & Janette Kennedy
Kiwanis Club of San Ramon Valley

Ron Krantzman
May Lamoreux
Steve & Carol Lane
Meghan Leader
Gina Longmire
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Kathleen & John Schmitz, Jr.
Atul Sharma & Prerana Joshi
Surita and Peter Sharma
Patrick Sheehan & Kathleen Jevons
Grant & Jessica Shoaf
St. Paul's Episcopal Church
Paul & Cathie Staley
Troy & Barbara Stevenson
Rich & Nicole Stump
The Cleaves & Mae Rhea Foundation
The Swenson Group
Matthew & Alicia Tunney
Flynn & Cheryl Woodworth
Scott Zimmermann



Donations in Memory & in Honor

Robert & Jackie Bellerose in memory of **Jill Mammini**
 Jason Birkle in memory of **Jill Mammini**
 Paula Bravo in memory of **Jill Mammini**
 Lucy Brennan in memory of **Jill Mammini**
 Lynne Brys in memory of **Jill Mammini**
 Cub Scouts Pack 405 in honor of **Erica Williamson**
 Frank A. Campini Foundation in memory of **Michele Neys-Hill**
 Steven & Robin Cavagnolo in honor of **Paula Tippery**
 Mary Clark in memory of **Jill Mammini**
 Keith Couch in memory of **Jill Mammini**
 Pat Couch in memory of **Jill Mammini**
 Ronald & Barbara Cross in honor of **Grace Cannon**
 Mario Di Gino in memory of **Jill Mammini**
 Liz Flores-Marcus in honor of **Bob Sachs**
 Glenn & Lynda Garabedian in memory of **Darci Garabedian**
 Anne Gorman in memory of **Jill Mammini**
 Glenn Gustavson & Pam Morten in memory of **Robert Hollingshead**
 Valerie Haskin in memory of **Jill Mammini**
 Judi Hersh in memory of **Jill Mammini**
 Susan Hollingshead in memory of **Robert Hollingshead**
 Amanda Johnson in memory of **Jill Mammini**

Diane Jones in memory of **Richard Jones**
 Lee Anne Jordan in honor of **Paula Tippery**
 Rick Kaplan in honor of **Elaine Kaplan**
 Ron Krantzman in memory of **Richard Krantzman**
 Steve & Carol Lane in honor of **Nancy Kenyon's birthday**
 Steve & Carol Lane in honor of **Pete Caldwell's birthday**
 Marc Lopez in memory of **Jill Mammini**
 Alfred Mammini in memory of **Jill Mammini**
 Mark & Mary Mammini in memory of **Jill Mammini**
 Joe & Maureen Maraccini in memory of **Jill Mammini**
 Cheryl Mills in memory of **Alex**
 Tina Moran in memory of **Jill Mammini**
 Hendrika Neys in memory of **Michele Neys-Hill**
 John & Colleen Owen in memory of **Marie Owen**
 Janet Reinstra in memory of **Sherry Mullin**
 Sean & Chezette Reilly in memory of **Jill Mammini**
 Eric Ruitter in memory of **Suzanne & Dia Ruitter**
 Cheryl Shaffer in memory of **Donald Shaffer**
 Cheryl Shaffer in memory of **Joanne Hawkins**
 Stephen Schendel in honor of **Grace Cannon**
 Scott Zimmermann in honor of **Barbara Bentley**

In-Kind Donations

We Care's 65th Anniversary Gala was made unforgettable thanks to the incredible in-kind donations from generous individuals and businesses in our community. From wine country escapes and premier NBA tickets to once-in-a-lifetime Porsche racing experiences, our in-kind donors helped create truly one-of-a-kind moments across the silent, dessert, and live auctions.

Alameda Firefighters Local 689	City Cruises	Grgich Hills Estate	Jim Martin	SeaTrek	The Clue Collective
American Conservatory Theater	Claremont Club & Spa	Heller Jewelers	Mechanics Bank	SF Ballet	The French Laundry
Asian Art Museum	Club Fugazi	Honig Vineyard & Winery	Napa Valley Bike Tours	SF Jazz	Titus Vineyards
Berkeley Repertory Theatre	Destiny Family Wines	Jim & Laura Hulburd	Napa Valley Lodge	SF MOMA	Total Wine & More
Betsy Beros	Destiny Wine Tours	Indigo Yoga	Oakland Museum of CA	SF Playhouse	Tsar Nicolai Caviar
Blackhawk Plastic Surgery	Diablo Ballet	Jackson Family Wines	Oakland Zoo	Sherwin Family Vineyards	Village Music School
Cache Creek Casino & Resort	Diablo Escapes	Jarvis Estate	Pangloss Cellars/Repris	Silver Oak	Violet's Tea Parties
Cal Berkeley Women's Basketball	Essence BJJ Danville	Lawrence Hall of Science	Wines	Silverado Resort	VJB Cellars
Pete Caldwell	Essence BJJ Walnut Creek	Rusty Lent	Peju Napa Valley	Sip & Script	Wellington Cellars
California Symphony	Fine Arts Museum of SF	Limitless Escape Games	Pixar Animation Studios	Skinspirit Danville	Wente Family Estates
Carneros Resort & Spa	FLWR Napa	Little River Inn	Presidio Bowl	Sloat Garden Centers	Winchester Mystery House
Charles M. Schulz Museum	Marcellus Gray	Magowan's Infinite Mirror Maze	Princess Monterey Whale	Patricia Strazzi	Wine Road
Spencer Christian			Watching		Woodhouse Walnut Creek



 **We Care**
Services For Children